## **Article - Education**

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§7–301.1.

- (a) A student's absence due to a student's pregnancy or parenting needs is a lawful absence as provided under this section.
- (b) Each county board shall develop a written attendance policy for pregnant and parenting students that, at a minimum, meets the requirements of this section.
  - (c) (1) The policy developed under subsection (b) of this section shall:
- (i) Excuse all absences due to pregnancy— or parenting—related conditions, including absences for:
  - 1. Labor;
  - 2. Delivery;
  - 3. Recovery; and
  - 4. Prenatal and postnatal medical appointments;
- (ii) Provide at least 10 days of excused absences for a parenting student after the birth of the student's child;
- (iii) Excuse any parenting—related absences due to an illness or a medical appointment of the student's child, including up to 4 days of absences per school year for which the school may not require a note from a physician;
- (iv) Excuse any absence due to a legal appointment involving the pregnant or parenting student that is related to family law proceedings, including adoption, custody, and visitation; and
- (v) Excuse any parenting—related absence from a class due to use of a lactation space to nurse or express breast milk.
- (2) In addition to home and hospital services, the school may allow the student to:

- (i) Make up the work that the student missed in a time period that equals at least as many days that the student was absent; and
- (ii) Choose one of the following alternatives to make up work that the student missed:
  - 1. Retake a semester;
- 2. Participate in an online course credit recovery program; or
- 3. Allow the student 6 weeks to continue at the same pace and finish at a later date.
- (3) Each county board shall publish its written attendance policy for pregnant and parenting students on the county board's website.

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